

ZARZĄDZANIE ZASOBYMI LUDZKIMI

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FROM THE EDITOR

Stanisława Borkowska

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ARTICLES

Monika Rutkowska **The "New Career" and Its Exemplifications in the Form of Protean and Boundaryless Careers** **9**

The aim of this paper is to present the concepts of the protean career and the boundaryless career as well as of hybrid career profiles that are the outcome of a combination of specific dimensions of the protean and boundaryless career. It is also an attempt to answer the question: Are the mentioned career concepts merely an "academic creation" and futuristic vision or can their usefulness be confirmed through the career description of people living today?

Marzena Świgoń **Personal Knowledge Management as Employability Support** **21**

The objective of this paper is to describe the relationship between personal knowledge management and employability. Both concepts are connected with a new model of the professional career—the knowledge-based career.

Piotr Jedynak **The Role of Employee Retirement Programs in Motivational Processes** **31**

This article undertakes a discussion on the potential and conditions for using employee retirement programs in the motivation process.

Małgorzata Grabus and Jolanta Zasadzka **Organizational Aspects of Excessive Work** **45**

This article's goal is to analyze the phenomenon of excessive work from the point of view of the organization. It presents behavioral types whose common denominator is the position taken on time devoted to work as well as the delimiting of benefits and threats resulting from defined behavior as faced by the organization.

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